

GEMEINSAM FÜR EIN
GUTES LEBEN



**As a member,
you're better off.**

There are many reasons to be in IG Metall.

IG Metall: Together for a good life.

You want to support fair income, good working conditions and more equality? So do we.

Good life is **good work.**

We – IG Metall: With over 2.2 million members, we are consistently committed to good work. Because work is a defining element in our lives. So that it enables a good life, it needs the creative power of a strong community.

Collective agreements set standards

You want **controlled conditions** and an **entitlement to them?**

Our strongest benefit is our collective agreements. They regulate the working conditions such as the level of income, the weekly working time, the holiday entitlement and the surcharges, the right to transfer after training, the right to further education and training, and the ability to transition flexibly into retirement. They apply in the metal and electrical industries, in the iron and steel industries, in the industries of textile and clothing, wood and plastic, in the ICT industry, as well as in the automotive and electrical trade. And they not only work

in the companies bound by the collective agreements, but set standards for the entire industry.

➤ www.igmetall.de/tarife

Legal protection § 27 of the IG Metall statutes

You want good **advice and representation?**

We answer all questions relating to the world of work. When it comes to proper classification, the inspection of employment contracts or certificates, resignations or pension decisions, we offer you help and advice. As a member, you can make use of our legal assistance in case of disputes. We represent you out of court, and if necessary, naturally also in court. And that in all cases of employment and social law – also with the employment agency, the health insurance companies, the pension insurance or the trade associations.

➤ www.igmetall.de/rechtsschutz

Support §§ 23 and 24 of the IG Metall statutes

You **want to co-organise and do it jointly** with others?

We support you and your colleagues in workplace disputes: Our IG Metall works councils are well trained, IG Metall on site knows the situation in the plants and your commitment is expressly requested. With the establishment of works councils, IG Metall is indispensable, also for disputes over the collective agreement.

And should there be a strike in collective agreement conflicts, IG Metall will, of course, support its members financially, as per the statutes.

➔ www.igmetall.de/leistungen

Other benefits §§ 26, 28, 30 of the IG Metall statutes

For you, **solidarity** should not end at the factory gate?

We are also there for you in case of accidents which happen outside of work. Our **leisure time accident insurance** applies world-wide and regardless of whether you had an accident at home, in the garden or on your travels: Whether with the car, the motorcycle or the mountain bike – the insurance applies after 48 hours in case of hospitalisation.

Extraordinary emergencies and life-threatening catastrophes require fast, straightforward support – IG Metall can help with this, as it did in the 2013 and 2016 flood disasters.

And should it come to the worst, we also support our members or their survivors in the event of a death, as per the statutes.

➔ www.igmetall.de/leistungsrechner

Keep up to date

You want to be **informed** **and in the know?**

We inform comprehensively about important union and social topics in our brochures, guidebooks and in our special info area on the Internet. In our seminars we educate operationally and with regard to trade union policy. We have networks for practical exchange among ourselves, such as for example for women, students or the highly-qualified.

Our members' magazine **metallzeitung** offers you each month hot-off-the-press information, reports, commentaries and trivia from the working sphere.

All offers are free for members.

“A metal employee is directed to membership with IG Metall if he wants to be represented appropriately and powerfully in a social context.”

From the judgement of the Federal High Court, announced on 10.12.1984, II ZR 91/84

Heavily engaged.

From Flensburg to Lörrach, from Aachen to Bautzen.



We are on site –
throughout Germany.

➔ www.igmetall.de/vor-ort

over **150**
business locations

in **7** districts

over **53,000**
IG Metall work councils in

over **18,000**
companies in 30 industries

over **135,000**
active union officers

over **2.2**
million members

IG Metall Vorstand

FB Mitglieder und Erschließung

60519 Frankfurt am Main

IG Metall connects.

We are many. Be a part of it!



facebook.com/igmetall

twitter.com/igmetall

flickr.com/igmetall

youtube.com/igmetall

Yes. Count me in.



Please give to a IG Metall work councils, the IG Metall workplace representative or IG Metall locally. Or simply put it in a window envelope and send it back.

Prefer to become a member directly online?

➔ www.igmetall.de/beitreten

MEMBERSHIP DECLARATION



Please complete in block letters and send to your local office or to IG Metall in 60519 Frankfurt am Main. *Mandatory information **To be completed by IG Metall
You can complete this form online at: www.igmetall.de/beitreten

**Membership number, please insert in case of change of details

Membership start date

D	D	M	M	Y	Y	Y	Y													

Personal data	Last name*		First name*		Date of birth*									
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	D	D	M	M	Y	Y	Y	Y						
	Country*	Postal code*	Town/City*		Gender*	Nationality*								
				<input type="radio"/> female <input type="radio"/> male										
	Street*		House number*	Phone number <input type="radio"/> work <input type="radio"/> personal										
	Mobile <input type="radio"/> work <input type="radio"/> personal		Email <input type="radio"/> work <input type="radio"/> personal											

Employment information	Employed at company/postal code/city		Profession/occupation/course of study/vocational training		
	Type of membership <input type="radio"/> Full-time <input type="radio"/> Part-time <input type="radio"/> Self-employed <input type="radio"/> Apprentice <input type="radio"/> School pupil, university student <input type="radio"/> Retrainee <input type="radio"/> Integrated degree program <input type="radio"/> Fixed-term employment of deployment		Training/Comparable institution/University from to		
	Approached by (last name, first name) or marketing team		Membership number of referrer (if applicable)	Gross income	Fee
				Gross monthly income	

Bank details	IBAN*																		
	D	E																	
	BIC*										Bank/Branch			Account holder					

Membership declaration:

I herewith join "Industriegewerkschaft Metall", "IG Metall" for short, and accept the statutes of this trade union. I herewith confirm the correctness of the details about myself, which I have made available to IG Metall for the purposes of data collection with regard to my enrolment as a member.

Data protection notice: My personal data is collected, processed and used by IG Metall and its union shop stewards for the purpose of setting up and administering my membership in compliance with the data protection provisions of the EU General Data Protection Regulation (GDPR) and German data protection law (BDSG). Within these specified purposes, my data is only disclosed and used for the performance of union responsibilities by persons specially commissioned for these purposes. The data is not shared with third parties, unless I have given my specific consent. This data is not disclosed to any other parties for the purposes of marketing. The European and German data protection rights apply as amended. More information about data protection is available at <https://igmetall.de/datenschutz-dok>. If I would prefer a printed version of the data protection information, I can request this at datenschutz@igmetall.de.

SEPA direct debit (recurring direct debit)
IG Metall creditor identifier: DE71ZZ00000053593
Mandate reference: membership number 01

SEPA direct debit mandate: I herewith authorize IG Metall to debit my bank account on the agreed due date by way of direct debit with the membership fee payable by me in accordance with Section 5 of the Statute of 1% of my monthly gross income. Simultaneously, I instruct my bank to authorize the debiting transactions in my bank account requested by IG Metall.

Please note: I may request a refund of the debited amount within eight weeks of the day of debiting of the account. The terms and conditions agreed with my bank apply. I will inform IG Metall without undue delay of any changes in my details.

Consent to the transfer of my personal data to the bank for the purpose of processing the SEPA direct debit. I herewith consent to IG Metall disclosing my personal data (particularly name, IBAN/BIC, amount), which may disclose my trade union membership, to the implementing payment service provider(s) for the purpose of processing the SEPA direct debit. According to current data protection law, trade union membership is a specially sensitive piece of personal information which is specially protected. The transfer of the aforementioned data is a precondition for IG Metall to be able to debit the membership fees by SEPA direct debit in accordance with the Statutes. My consent forms the legal basis for data processing for the aforementioned purpose. My consent is voluntary. I have the right to revoke this consent at any time with effect for the future. A revocation does not affect the lawfulness of any processing which has taken place up to the time of revocation on the basis of my consent. The information document on the processing of personal data, available at <https://www.igmetall.de/datenschutz-dok>, contains further information on data processing.



Place / date / signature



Place / date / signature



Place / date / signature

You have more **questions?**

For questions about membership in IG Metall or other topics on secure and good work, please don't hesitate to get in touch with us.

✉ **mitglieder@igmetall.de**

☎ **069 66 93-2221**

Wir. Die IG Metall.



A Trade Union introduces itself.

Would you like to know more about IG Metall? Our magazine "Wir. Die IG Metall." vividly conveys what we stand for, what we offer and what Trade Union means. It is included in every info package and can be ordered free of charge at

➔ **www.igmetall.de/duauch**

Be connected and informed. Order our newsletter at

➔ **www.igmetall.de/infoservice**